



SpecialEd  
WORKS

## Special Ed Works Privacy and Cookie Policy

Our privacy policy covers how we treat information about you that you provide to us, including information about how you use and have used our services and our products. We define this as “personal information.” Personal information is information about you that is generally not publicly available that identifies who you are, such as your name, address, email address, or phone number.

Our privacy policy pertaining to children is in a separate section below entitled “Children.”

This policy only applies to this website and does not apply to other companies, such as advertisers or other companies or websites that may be linked to this website.

### Collection and Use in General

Our website receives and retains your personal information when you register with us, or if you use our services and our products. We may combine information about you that we have with information we obtain from business partners, our other websites, or other companies.

If you register, you are required to provide personal information such as your name, email address, birth date, gender, ZIP code, occupation, industry, and personal interests. By registering, and signing up for our services, or to buy our products, we know who you are based on the personal information you provided.

We have an automated system that collects and keeps information logged by our servers from your browser, including your IP address, cookie information for our website, and requested webpages. These cookies are also used to count the number of unique visitors to our website.

We use the information for the general purposes of (1) customizing the advertising, links, and content displayed for you, (2) to meet any requests for our products and our services, (3) for customer feedback and to improve the quality of the services we provide, (4) to enable us to contact you, (5) to perform research, and (6) to allow us to report to our internal operations and to our advertisers and business partners, but only after stripping such reports of personally identifiable information.

## Children

When a child under age 13 wants to register on our website, the child must have a parent or guardian approve the account to obtain parental permission.

We do not try to contact children under age 13 about any marketing or advertising offers without a parent's permission.

We do not ask a child under age 13 for more personal information than is reasonably necessary to participate in a given activity or promotion, as a condition of participation.

For the protection and the privacy of Children our website does NOT offer activities that allow a child to disclose the child's personal information publicly by way of chat rooms, message boards and disclosure of email addresses.

Parents can review and edit their child's personal information, have it deleted, and refuse to permit any further collection of personal information. This can be done by the parent signing into the child's account and then accessing the procedures to delete the account.

## How We Share and Disclose Personal Information

We do not sell, share, lease, or rent personal information about you with other people or other businesses except to deliver any services or products or services that you have asked for, and only if we have your permission, or only under the following circumstances:

- (1) If we have the permission of the parent or guardian to disclose personal information concerning any user under age 13. Our website gives parents the option of allowing us to obtain and use information about their child without consenting to our sharing personal information with other businesses or persons that may wish to utilize such information for their own purposes.
- (2) If we are legally required to respond to legal process, such as subpoenas and court orders, or in the course of protecting our legal rights.
- (3) If in our reasonable belief sharing of personal information is reasonably necessary in the course of preventing, investigating, or taking any action relating to possible illegal conduct, fraud, threats directed to anyone, violations of our Terms of Use and as otherwise required by law.
- (4) If our business is sold to, or merged with another company, but only after you have been notified prior to such a transfer of personal information.

We may show on your computer advertisements targeted to you based on personal information. Advertisers and related business's providing advertisements are likely going to believe that users interacting with, clicking through, viewing or linking to such targeted ads are within the demographic group being targeted.

We do not provide advertisers with any personal information when users are interacting with, clicking through, viewing or linking to such targeted ads, but by doing so, our users are acknowledging that the advertiser will believe that the user is within the demographic group being targeted.

We do business with our independent contractors who operate our websites, as well as vendors, business partners, advertisers, and other providers in different business fields.

## Cookies

We may set and access our cookies on your computer. A cookie allows us to keep track of your activities on our website, as well as user visits. You can disable cookies by using the appropriate settings on your browser.

We may let other companies that show advertisements on some of our pages set and access their cookies on your computer. Other companies' use of their cookies is subject to their own privacy policies, not this one. Advertisers or other companies do not have access to Special Ed Works, LLC, cookies.

## Editing and Deleting User Account Information

You can edit your account information, including your preferences, anytime.

We retain the right to transmit to our users emails or other announcements relating to our website, our services and products as part of having an account with us, which means you may not be able to opt out of receiving these transmissions.

Users can delete their account on our website by accessing the procedures to delete the account. Parents can review and edit their child's personal information, have it deleted, and refuse to permit any further collection of personal information. This can be done by the parent signing into the child's account and then accessing the procedures to delete the account.

## Protection of your Personal Information

Access to your personal information is limited to our independent contractors (and their personnel) who operate our website, and our employees, who have a reasonable need to know this information as part of performing their jobs, or in order to provide products or services to you.

We make all reasonable efforts to remain in compliance with state and federal regulations to protect your personal information.

## Privacy Policy Changes and Updates

We reserve the right to change or update this policy. Notice will be given to our users of major changes in our policy by sending it to the primary email address contained in your user account, or by including a conspicuous notice of such a change on our website.

### Questions and Comments

Please contact us at:

Special Ed Works, LLC

Customer Care - Privacy

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